

Presidential Search

Resolution Proposal

LUC Senate Committee on Diversity

Whereas achieving diversity, equity and inclusion in Loyola University Chicago's faculty, staff, and students is central to Loyola's social justice mission;

Whereas the administration of Loyola University Chicago has begun taking significant steps towards diversifying both our student body and faculty, such as having equity advocates available to serve on search committees and mentoring programs for faculty of color;

Whereas many members of the Loyola community nonetheless still have major concerns about our ability to move forward with these initiatives and on other challenges, such as racial profiling by the campus police and incorporating principles of diversity, equity and inclusion centrally into our curriculum;

Whereas it would be easy for these initiatives to lose momentum without active support from the school's leadership;

Whereas an organization's commitment to diversity is shown by diversifying those who hold the top positions;

Be It Resolved, the University Senate calls on the Presidential Search Committee to prioritize candidates deeply committed to promoting diversity and who have a successful track record of doing so elsewhere;

Be It Resolved, the University Senate calls on the Presidential Search Committee to put together a profile for the position that highlights what we as a school have achieved and the challenges we still face;

Be It Resolved, the University Senate calls on the Presidential Search Committee to actively recruit qualified candidates of color for the position of President of Loyola University Chicago;

Be It Resolved, the University Senate calls on the Presidential Search Committee to retain a search firm with a proven track record of attracting candidates with a strong history of commitment to social justice and diversity, equity, and inclusion.